

November 15, 2005

To: All California Network of Learning Professionals (CNLP)
Formerly Department Training Officers (DTO)

From: Sandy Pratt

Subject: Minutes – CNLP Meeting on September 7, 2005

(During this meeting the name Department Training Officers changed to California Network of Learning Professionals (CNLP))

Sue Williams opened the meeting and greeted all attendees. She asked us to share with our neighbor our successes – either personal or professional, and then she asked us to share them with the group.

Mary Wind introduced the task forces: Leadership, Advisory Board, Advocacy, Communication and Development, Website, Strategic Plan, and Recruitment and Outreach. Unfortunately, the Recruitment and Outreach Task Forces has no members, and this is a very important committee for the continuation of CNLP. The meeting announcement goes out to approximately 300 people, 26 attended the meeting. Mary asked those members who were on one or more committee to stand. She then appealed to those who were sitting to sign up for the Recruitment and Outreach Task Force.

The CNLP also needs a Meeting Arrangement coordinator and a Newsletter coordinator. Jan Spano has changed jobs, so she can no longer create the newsletter. The newsletter is part of the Communication and Development Task Force.

Kathy Jones gave an update on the *Communication & Development Task Force*. She handed out the results of the Pre-Conference Survey. She received 55 responses. The CNLP Conference will be May 24 & 25, 2006, California State University, Sacramento. Kathy mentioned that it is going to take a lot of work for this conference to be a success, so the committee will need help from all of us.

Mary Wind said that the *Website Development Task Force* is working very hard. At the December meeting we will have a demonstration of the on-line forum. Ree McLaughlan gave a summary of how this will work.

Ree McLaughlan gave background and information regarding the mission statement. As a group, we created a preliminary mission statement at the last meeting.

We are a supportive body
and a creative network
working together
to create our vision.

The Strategic Planning task force worked very hard on improving the preliminary mission statement. They wrote:

We are a supportive body
creatively networking and partnering
to build the capacity of the state workforce.

When the Advisory Board met, they revised it once again to:

We are a supportive alliance
creatively networking to develop
California's state workforce for optimal performance.

A vote was taken; the final revision was accepted as CNLP's mission statement.

At the last meeting, suggestions were given for new names for our organization. Deborah Derov introduced the five names that received the most votes.

1. TRAIN California Workforce (Training Resilient Adaptive Innovate Network)
2. California Network of Learning Professionals (CNLP)
3. Trainers 4 California
4. LEAD Network (Learning, Education, and Development)
5. Advocates for Learning and Professional Development (ALPD)

As noted above—the new name is California Network of Learning Professionals (CNLP)

Focused Conversation—in conjunction with a discussion about advocacy,

What is an advocate? What words come to mind when you think of an advocate?

- Supportive
- Trust
- Spokesperson (mentioned twice)
- Champion (mentioned three times)
- Hero (mentioned three times)
- Integrity
- Leader
- Believer
- Balance
- Energy
- Passion
- Misused
- Representative
- Realistic
- Sincere
- Voice
- Passionate (mentioned twice)
- Mom

What surprised you about the words you heard?

- Misuse
- Realistic
- Integrity

What new images are forming in your mind for what you want an advocate to be?

- Champion
- Hero
- Voice
- Integrity
- Collective voice
- Representing the constituents (not self agenda)
- Not just a figurehead, but understands the people and the issues
- Find a consensus
- Prioritize group issues
- Follow as well as lead
- Servant/leader
- Communications-open channels
- Believe in the cause with confidence to step forward
- Take strategic actions to move along

What do we want in an advocate?

- Commitment
- Ralph Nader
- Charismatic
- Capable
- Access
- Clout
- Knowledgeable
- Continuous leader

What is the Advocate's role?

- Carry our voice to action
- Process and implement change
- Involved—not just a figurehead
- Action hero
- Negotiate real-time solutions
- Someone who is going to pave the way
- Create an agenda
- Someone with access

What's unclear?

- The governor's intention for the role
- Development of state employees
- Ensure that departments spend money allocated for training on training—accountability of training dollars
- Core curriculum for advocacy classification
- Support a culture of learning and development

Sue thanked everyone for participating and said that all information collected will help the advocacy task force.

Meeting adjourned.

Next meeting is at Prison Industries on December 7, 2005.